

Criteria for Clinical Assistant Professor from FOM Policy on Clinical Faculty Appointments (updated February 2020)

Appointments at this rank may be made for up to 10 years, renewable. **A candidate for appointment to this rank will meet some or all of the following:**

1. Has demonstrated capability as a teacher.
2. Has demonstrated competence in clinical practice and a willingness to relate his/her practice to teaching.
3. Shows sustained effort to present clear and useful teaching sessions.
4. Has made an effort to learn about teaching techniques.
5. Is a member of appropriate local and provincial or territorial organizations.
6. Participates in administrative and/or service activities of his/her hospital, agency, professional organization, the FoM, or UBC.
7. Participates in research as a primary investigator or in collaborative studies (not required).

\*\* For reappointment and promotion, candidates will have provided more than 50 hours of academic contribution over a two-year period