

Criteria for Clinical Associate Professor from FOM Policy on Clinical Faculty Appointments (updated February 2020)

Appointments at this rank may be made for up to 10 years, renewable upon review. **A candidate for appointment, reappointment, or promotion to this rank will meet the criteria of the lower rank as well as some or all of the following:**

1. Has consistently received good formal teaching evaluations.
2. Has the reputation of being a highly competent clinician.
3. Has developed expertise within his or her own field, which may include an area of special professional skill.
4. Has taken an active, prominent role in provincial or territorial and national professional organizations.
5. Has contributed significantly to the administration and/or service activities of his or her hospital, agency, professional organization, FOM or UBC.
6. Has been called upon to speak at professional society meetings, in continuing professional educational programs and at other institutions.
7. Participates in research as a primary investigator or in collaborative studies (not required).

** For reappointment and promotion, will have provided more than 50 hours of academic contribution over a two-year period