

Criteria for Clinical Professor from FOM Policy on Clinical Faculty Appointments (updated February 2020)

Appointments at this rank are normally held for 10 years, renewable upon review. **A candidate for appointment, reappointment, or promotion to this rank will meet the criteria of the lower rank as well as some or all of the following:**

1. Has demonstrated skills as an enthusiastic, effective and devoted leader in the educational program and has received formal teaching evaluations that indicate he/she is an excellent teacher who continually stimulates learners.
2. Is recognized by his or her peers as being an outstanding clinician who has made documented significant contributions to professional practice in his or her hospital, agency, professional organization, the FOM or UBC.
3. Has provided leadership in national or international professional organizations.
4. Has demonstrated distinguished service and/or related leadership in committee, administrative or policy-making decisions in his or her hospital, agency, professional organization, or university.
5. Participates in research as a primary investigator or in collaborative studies (not required).

** For reappointment, will have provided more than 50 hours of academic contribution over a two-year period.