



**Assistant Professor (Tenure Track) or Associate Professor (Tenure) | Department of Psychiatry**

The Department of Psychiatry, in the Faculty of Medicine at the University of British Columbia (UBC), invites applications for a full-time (1.0 FTE) faculty position at the rank of Assistant Professor (tenure track) or Associate Professor (tenure) in the Northern Medical Program (NMP). The ideal candidate will be a clinician scientist with expertise in the area of mental health and addictions services research in Indigenous community and/or rural settings. This position will primarily be based at the distributed NMP site in Prince George, BC, at the University of Northern British Columbia (UNBC), one of the UBC Faculty of Medicine affiliated institutions.

As part of one of the world's leading universities, the UBC Department of Psychiatry supports outstanding research and engages local, national and global communities. We create an exceptional learning environment, advance mental health research and promote sustainable care for mental illness and addictions. The UBC Department of Psychiatry consists of more than 950 members, including academic and clinical faculty, trainees, students and staff. The Department's medical education programs are some of the most widely distributed within the Faculty of Medicine consisting of faculty appointees and trainees located across the Province within each of British Columbia's Health Authorities.

The NMP is a distributed site of UBC's Faculty of Medicine MD Undergraduate Program, delivered in partnership with UNBC. The NMP is focused on training physicians from and for northern and rural communities in alignment with the social accountability principle of the UBC Faculty of Medicine strategic plan. Along with the Vancouver Fraser Medical Program, the Island Medical Program and the Southern Medical Program, this distributed medical program was the first of its kind in North America and has proven to be a highly successful model of distributed education.

This position will report to the Head of the UBC Department of Psychiatry; the Head will consult with the Regional Associate Dean, Northern BC. The successful candidate will be expected to work collaboratively with other clinicians and scientists to develop and lead a mental health and addictions research portfolio in Northern BC. Research interests with a focus on access to care, early intervention, and health of populations in rural and remote areas and Indigenous communities would be an asset. The successful candidate will also be expected to actively participate in the teaching activities of the Department of Psychiatry, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners, as well as to clinicians with research interest in Northern BC for the NMP, Prince George Psychiatry and Family Medicine Programs.

The successful candidate will hold an MD with FRCPC or equivalent qualifications in Psychiatry, and have a demonstrated interest in Indigenous community health and/or rural health settings. Clinical experience demonstrating the potential to make a significant contribution to patient care and psychiatric education is required. If appointed at the Assistant Professor level, the successful candidate will have demonstrated evidence of ability in teaching, demonstrated ability in scholarly activity, and will be expected to provide service to the University and the broader academic and professional community. If appointed at the Associate Professor level, the successful candidate will have demonstrated evidence of successful teaching and ability to direct graduate students, evidence of sustained and productive scholarly activity, and must be willing to participate in the affairs of the Department and the University. In addition, the successful candidate will have demonstrated ability to effectively communicate and interact with empathy, understanding and, respect of diverse and divergent perspectives and behaviours.

Salary will be commensurate with qualifications and experience. Applications should include a letter outlining the applicant's research, teaching interests, and strengths and experiences in increasing equity, diversity, and inclusion in previous institutional environment, in curriculum, and in supporting diverse students, a detailed curriculum vitae and the names of four references (if applying at the rank of Assistant Professor), or four arm's length references (if applying at the rank of Associate Professor):

Dr. Lakshmi Yatham, Professor and Department Head  
Department of Psychiatry  
The University of British Columbia  
c/o Vicky Yau, Director of Administration  
Email: [vicky.yau@ubc.ca](mailto:vicky.yau@ubc.ca)  
Subject Line: Assistant Professor (Tenure Track) - NMP

Additional information can be obtained by visiting [psychiatry.ubc.ca](http://psychiatry.ubc.ca) or by email to [vicky.yau@ubc.ca](mailto:vicky.yau@ubc.ca).

Review of applications will begin on December 1, 2023 and continue until the position is filled. The anticipated start date for this position is July 1, 2024, or upon a date to be mutually agreed.

The **University of British Columbia** is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

### **Our Vision: To Transform Health for Everyone.**

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 11,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world. The Faculty — comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members — is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.*

[med.ubc.ca](http://med.ubc.ca) | [psychiatry.ubc.ca](http://psychiatry.ubc.ca) | [spph.ubc.ca](http://spph.ubc.ca) | [Institute of Mental Health](http://Institute of Mental Health)