Assistant Professor (Tenure Track) or Associate Professor (Tenure) | Department of Psychiatry

The Department of Psychiatry and the Institute of Mental Health (IMH), in the Faculty of Medicine at the University of British Columbia (UBC), invite applications for a full-time (1.0 FTE) faculty position in the area of Concurrent Disorders at the rank of Assistant or Associate Professor. The ideal candidate will be a physician scientist with clinical and research expertise in the area of concurrent mental health and substance use disorders.

**This position is located within a health-care facility. Therefore, this position requires successful verification of full vaccination against Covid-19 provided prior to the start date, as required by the provincial health mandate.**

As part of one of the world’s leading universities, the UBC Department of Psychiatry supports outstanding research and engages local, national and global communities. We create an exceptional learning environment, advance mental health research and promote sustainable care for mental illness and addictions. The UBC Department of Psychiatry consists of more than 950 members, including academic and clinical faculty, trainees, students and staff. The Department’s medical education programs are some of the most widely distributed within the Faculty of Medicine consisting of faculty appointees and trainees located across the province within each of British Columbia’s Health Authorities.

As an integral part of the UBC Department of Psychiatry, the IMH is home to a community of clinicians and scientists committed to re-examining the field of mental health and mental illness and seeking new insights into the diagnosis and treatment of some of the most challenging issues in modern medicine. Their activities include building on recent advances in the fields of neuroscience, neuromodulation, pathology, brain imaging, psychology and epidemiology, and translating these advances into clinically effective preventive and treatment strategies, including promoting resilience, early intervention, psychotherapy, neurostimulation, genetic counseling and medications.

The successful candidate will hold an MD with certification with the Royal College of Physicians and Surgeons of Canada (FRCPC) or equivalent qualifications in Psychiatry. The candidate will have demonstrated clinical experience in the area of concurrent disorders, with a proven track record of research contributions into the biological basis or treatment of concurrent mental illness and substance abuse. Experience and expertise in brain imaging and early intervention strategies would be an asset. At the rank of Assistant Professor, the successful candidate will have demonstrated evidence of ability in scholarly activity and teaching and will be expected to provide service to the University and the broader academic and professional community. At the rank of Associate Professor, the successful candidate will have demonstrated evidence of successful teaching and ability to direct graduate students, evidence of sustained and productive scholarly activity, and must be willing to participate in the affairs of the Department and the University. In addition, the successful candidate will have demonstrated ability to effectively communicate and interact with empathy, understanding and respect for diverse and divergent perspectives and behaviours.

Salary and rank will be commensurate with qualifications and experience. Applications should submit a letter outlining the applicant’s research and teaching interests, a detailed curriculum vitae, and the names of four references. Please also provide a brief statement (1-2 pages) of the applicant’s current or planned contributions to advancing equity, diversity, and inclusion in academic, professional, or community to:

Dr. Lakshmi Yatham, Professor and Department Head
Department of Psychiatry
The University of British Columbia
Additional information can be obtained by visiting psychiatry.ubc.ca.

Review of applications will begin on April 15, 2024 and continue until the position is filled. The anticipated start date for this position is July 1, 2024, or upon a date to be mutually agreed.

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The UBC Vancouver Campus is located on the traditional, ancestral, and unceded territory of thexʷməθkʷəy̓əm (Musqueam) people. The City of Vancouver is located on Musqueam, Squamish, and Tsleil-Waututh First Nations territory.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are accepted, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed. Please contact Vicky Yau, Director, Administration via email at vicky.yau@ubc.ca

To learn more about UBC’s Center for Workplace Accessibility, visit the website here https://hr.ubc.ca/CWA.

The University of British Columbia is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC’s entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

**Our Vision: To Transform Health for Everyone.**

Ranked among the world’s top medical schools with the fifth-largest MD enrollment in North America, the UBC Faculty of Medicine is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

*Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status,*
age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.